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Towards Assessing the Success of Social Software in Corporate Environments

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ABSTRACT

Induced by the widespread use of social software in personal contexts, companies wish to profit from its advantages. Owing to limited IT budgets and the need to justify investments in such systems, it is important to assess the benefits of employing social software in the corporate context. In this paper, we propose conceptual models for assessing the success of two specific types of social software: wikis and weblogs. These conceptual models are based on the DeLone and McLean IS Success Model as well as on an extensive review of social software literature. The two resulting models form the foundation for future empirical work in this area.

Keywords

Social Software, Wikis, Weblogs, Information Systems Success

INTRODUCTION

Social software refers to a range of web-based applications that allows users to interact and share information with one another (Green and Pearson 2005). The distinctive feature of such systems is the development of new ideas and concepts rather than technological innovation: Internet users are increasingly evolving from being an audience to forming a community that actively participates in the creation of content (O'Reilly 2007). With the emergence of a large number of wikis, weblogs, and social networking platforms like MySpace, Wikipedia, and Facebook, social software has become very popular in the personal context.

A 2008 study by Gartner indicates that this year half of all US companies will use wikis (Morse 2008). Other companies choose to implement weblogs (Efimova and Grudin 2007) or social network applications (Cross, Liedtka and Weiss 2005). The motive for using such software in the corporate environment is usually to improve communication with customers and business partners, and to encourage collaboration within the company (Bughin and Manyika 2007). However, due to limited budgets, IT departments and decision makers have to justify their investments and must, therefore, provide transparency concerning the impacts of new information systems (IS). Accordingly, it is essential to assess the success of social software in corporate environments.

To date, a few studies have scientifically investigated single aspects of social software success. Only two reviewed studies have examined social software success in a comprehensive and integrated way, but they either do not provide measures, or they lack a valid theoretical basis (Hester and Scott 2008; Trimi and Galanxhi-Janaqi 2008). Success measurement needs to consider both the tangible and intangible effects of success; this ensures a comprehensive assessment, identification of potential improvements, and justifies present and future investments. In our paper, we address these issues by proposing two conceptual models as well as possible corresponding operationalizations.

Generally, the dominant model for measuring IS success is the DeLone and McLean IS Success Model (D&M IS Success Model) (DeLone and McLean 1992, 2003). It is considered a sound basis for measuring social software success, since it is a comprehensive evaluation framework with validated measures and associations; it has also been applied to several types of IS (Urbach, Smolnik and Riempp 2008). However, it has to be adapted to social software's specific requirements. We therefore chose the D&M IS Success Model as a basis for our models.

In this paper, we report on our development of two conceptual models, based on the D&M IS Success Model. We further provide corporate wiki and weblog success measures that could provide a basis for future operationalizations. Section 2

describes the theoretical foundations of social software and presents a brief literature review of IS measurement and social software success. Section 3 outlines the methodological approach applied in the research process. In section 4, we present our results, i.e. the wiki and weblog success models. To conclude, we summarize the paper's contribution, refer to social software's limitations in corporate environments, and present suggestions for future research.

FOUNDATIONS

Social Software

In general, *social software* refers to web-based applications that support human collaboration and communication (Green and Pearson 2005). Social software is not an entirely new phenomenon; Social computing, groupware, and computer supported cooperative work (CSCW) are similar concepts that have been explored in scientific literature since the 1980's. However, the spread of the Internet, its bandwidth growth, and the increasing power of personal computers have increased the popularity of social software (Parameswaran and Whinston 2007). Moreover, social software differs considerably from previous paradigms, since it is more people-oriented. Communities emerge instead of being imposed. Social software comprises various applications from online community platforms, such as wikis or weblogs, to interactive entertainment (Wang, Zeng, Carley and Mao 2007). Finally, the variety of application areas is large: Whether used in libraries (Spiteri 2007), e-learning (Lin and Yuan 2006), or corporations (Efimova and Grudin 2007; McAfee 2006), social software is adopted within various settings. Corporations focus primarily on two types of social software applications: wikis and weblogs. A global McKinsey study recently confirmed that one-third or more of companies currently use or plan to use these technologies (Bughin and Manyika 2007). Given the aim of our research endeavor, we focus on wikis and weblogs, which we now briefly describe.

A *wiki* is an easy to use website designed to collect information collaboratively. Users can rapidly generate new articles and modify existing articles, even if they are not the initial author (Tepper 2003). Each article is automatically converted into a web page, which is instantly available through the website. The different articles can be sorted into categories, are referenced in an internal search engine, and related web pages are usually linked (Hippner 2006). A new wiki can be easily set up and requires little initial configuration, since the community organizes the content from the bottom up (Beck 2007; Gouthier and Hippner 2007). A community often forms around such a website, and the users not only consume information, but also actively participate in improving and expanding it. Since all users can usually contribute to a wiki, it is easy to keep the information up to date if the community is active and large enough (Beck 2007; McAfee 2006). Increasingly, corporations are also using wikis to support employee collaboration and knowledge management (Majchrzak, Wagner and Yates 2006; Wagner 2004).

Weblogs are websites in which an author or a group of authors publishes articles sporadically or at regular intervals. The dynamic index page of a weblog lists the articles or extracts from them counter-chronologically so that the most recent item is listed first. Visitors can use this function to read the complete article, and they also have an opportunity to comments on it. The author and other visitors can, in turn, respond to these comments, creating vivid discussions (Hippner 2006; Ip and Wagner 2008). Weblogs are often created by individuals or small groups of individuals, but the number of corporate weblogs is also steadily increasing (Du and Wagner 2006). The application areas of corporate weblogs are very diverse. Some corporate weblogs are only for internal use, but companies also apply this technology to market communications and public relation tasks (Efimova and Grudin 2007).

IS Success

The IS literature provides several definitions and measures of IS success. As DeLone and McLean state, there are nearly as many measures as there are studies (1992). Obviously, there is no ultimate definition of IS success. Each group of stakeholders who assess IS success in an organization (Grover, Jeong and Segars 1996) has a different definition. From a software developer perspective, a successful IS is completed on time and within budget, has a set of features that is consistent with the specifications, and functions correctly. Users may find an IS successful if it improves their work satisfaction or work performance. From an organizational perspective, a successful IS contributes to the company's profits or creates a competitive advantage. Furthermore, IS success also depends on the type of system that is evaluated (Seddon, Staples, Patnayakuni and Bowtell 1999).

In order to provide a more general and comprehensive definition of IS success that covers these different points of view, DeLone and McLean (1992) reviewed the existing definitions of IS success and their corresponding measures, and classified them into six major categories. They therefore created a multidimensional measuring model with interdependencies between the different success categories. This D&M IS Success Model received much attention from IS researchers who thereafter have often treated and measured IS success as a multidimensional construct. Motivated by DeLone and McLean's call for

further development and validation of their model, many researchers have attempted to extend or respecify the original model. A number of researchers claim that the D&M IS Success Model is incomplete and suggest that more dimensions should be included in the model, or present alternative success models (Ballantine, Bonner, Levy, Martin, Munro and Powell 1996; Seddon 1997). Other researchers focus on the application and validation of the model (Rai, Lang and Welker 2002). Judged by its frequent citations in articles published in leading journals, the D&M IS Success Model has, despite some revealed weaknesses (Hu 2003), become the dominant evaluation framework in MIS research, in part due to its understandability and simplicity.

Ten years after the publication of their first model, and based on the evaluation of the many contributions to it, DeLone and McLean proposed an updated IS success model (DeLone and McLean 2003). This updated model consists of six interrelated dimensions of IS success: information, system and service quality, (intention to) use, user satisfaction, and net benefits. The model can be interpreted as follows: A system can be evaluated in terms of information, system and service quality; these characteristics affect subsequent use or intention to use and user satisfaction. As a result of using the system, certain benefits will be achieved. The net benefits will (positively or negatively) influence user satisfaction and further IS use.

Research on Social Software Success

Success in the field of social software can be perceived in many dimensions, as is the case with IS success in general. However, there is little documented research on social software success measurement. Some studies investigate single aspects, but only two of the studies we reviewed took a comprehensive, integrated approach (Hester and Scott 2008; Trimi and Galanxhi-Janaqi 2008). We conducted an extensive literature review in order to obtain insight into the existing literature in this area. Finally, we ended up with a set of articles investigating various aspects of social software success, summarized in the following.

Hsu and Lin investigate people's intention to blog by considering technology acceptance factors, knowledge-sharing factors, and social influence factors in order to assess whether a person is a blogging candidate. They conclude that people's blogging tendencies are influenced by their attitude towards blogging, which is influenced by whether they identify with the blogging community (Hsu and Lin 2008). Ip and Wagner identify several types of bloggers and their corresponding social needs. These investigations, together with an adapted task-technology fit model, lead to an identification of the possible impact of weblogs on organizations and customer relationships (Ip and Wagner 2008). Du and Wagner highlight another dimension of weblog success by exploring the role of weblog technology and its impact on weblog popularity, highlighting the importance of technological features within weblogs (Du and Wagner 2006). In addition, Trimi and Galanxhi-Janaqi (2008) emphasize the congruence that has to exist between the organization's and user's benefits from blogs and the importance of this for the acceptance and success of blog technology in a corporation. On this basis, they propose a research framework for further empirical studies. Nevertheless, the paper fails to provide precise operationalized measures and lacks a theoretically validated basis. Hester and Scott do, however base their comprehensive model on the diffusion of innovation theory. They incorporate organizational constructs, such as organizational culture and individual user perceptions, to assess wiki diffusion in organizations. Still, the proposed model is in a very early stage of research and also lacking operationalized measures (Hester and Scott 2008).

In conclusion, several studies try to evaluate certain types of social software from different perspectives. We did, however, find one conceptual study investigating the success of wikis as well as one studying the success of corporate blogging, though both have the above-mentioned shortcomings.

RESEARCH METHODOLOGY

The long-term objective of our research is to present reliable and valid instruments for measuring the success of social software – in this study particularly of wikis and weblogs – in corporate contexts. The first stage of this research project, of which the first results are presented in this paper, is the development of conceptual models based on theoretical considerations. Our initial research process consisted of three steps: (1) The identification of relevant literature, (2) the classification of existing success measures and dimension associations, and (3) supplementing the success measures.

In order to achieve a sound theoretical basis, we collected literature on social software, following approach established by Webster and Watson (Webster and Watson 2002). We searched electronic databases using search strings (e.g., "social software," "wiki," "weblog") and scanned journals' and conference proceedings' tables of contents to find articles not caught by the keyword sieve. Furthermore, we worked backward by reviewing the citations of the articles already identified to determine prior articles that are relevant.

The updated D&M IS Success Model appears to be an appropriate framework for application in the social software context, since it is a comprehensive evaluation framework; the proposed associations have been validated by a large number of empirical studies; there are many validated measures for the proposed success dimensions that can be reused; it has been applied to several types of IS; and it is the dominant evaluation framework in IS research (Urbach et al. 2008). Consequently, we reviewed the identified articles and classified the applied success measures and their operationalizations, as well as proposed associations according to the D&M IS Success Model. We added additional success measures and their operationalization where important aspects of the content domain had not been covered. These additions were mainly based on the literature of related domains such as web-based system and knowledge management, as well as our experiences.

The results of this early stage of research are two conceptual models for wiki and weblog success as presented in the next section. Before the models can be used for survey-based research, they certainly need further development and validation. We are, for example, currently conducting an explorative case study with an international organization to receive valuable qualitative insights into the proposed models. In the second stage of our research, we will apply classic test theory methods to validate the resulting survey instrument and to assess the measurement model. These methods will include discussions with experts to achieve content validity, a card-sorting and item-ranking approach to ensure construct validity, as well as pretesting in order to ensure the quality of the survey instrument design and presentation. Furthermore, we will use a partial least squares (PLS) approach to validate and refine the instrument. Given an adequate measurement model, field studies will be conducted in several organizations within different industries.

TOWARDS WIKI AND WEBLOG SUCCESS MODELS

The challenge of applying the D&M IS Success Model to social software lies in the heterogeneity between the different application types. These application types diverge considerably in terms of characteristics, functionalities, and the objectives that they try to achieve (see the foundations section). For this reason, it is not feasible to create one social software success model for the assessment of all types of social software applications. Consequently, we propose separate conceptual models, starting with wiki and weblog success models as presented in the following sections.

Wiki Success Model

Success measures	Measurement approach	Source(s)
System quality		
Functionality	Proportion of desired functions supported by the wiki	(Maxwell 2007; Wagner and Bolloju 2005) [*] , (Hepp, Siorpaes and Bachlechner 2007; Majchrzak et al. 2006; Müller and Dibbern 2006) ⁺
Flexibility	Interviews with technicians and administrators	(Wagner 2004; Wagner and Majchrzak 2007) [*] , (Müller and Dibbern 2006; Raman 2006) ⁺
Customizability	Interviews with technicians and administrators	(Wagner 2004; Wagner and Majchrzak 2007) [*] , (Müller and Dibbern 2006; Raman 2006) ⁺
Integration	Interviews with technicians and administrators	(Beck 2007)*
Ease of use	Survey of the users	(Hasan and Pfaff 2006; Maxwell 2007) [*] , (Hepp et al. 2007; Raman 2006; Wagner and Majchrzak 2007) ⁺
Reliability	Survey of the users	(Bharati and Chaudhury 2004; Lin and Lee 2006) ⁺
Response time	Survey of the users	(Bharati and Chaudhury 2004; Lin and Lee 2006) ⁺
Information quality		
Characteristics	Analysis of a representative fraction of the article, survey of the users	(Reisberger and Smolnik 2008) [*] , (Hepp et al. 2007; Majchrzak et al. 2006; Müller and Dibbern 2006) ⁺
Diversity	No. of articles, proportion of requests failing to yield expected results	(Reisberger and Smolnik 2008) [*]
Organization	Survey of the users	(Maxwell 2007; Wagner 2004) [*] , (Majchrzak et al. 2006; Müller and Dibbern 2006) ⁺
Presentation	Survey of the users	(Maxwell 2007; Wagner 2004) [*] , (Majchrzak et al. 2006; Müller and Dibbern 2006) ⁺

Table 1 contains wiki success measures as well as the measurement approaches. We also present references to the literature in which the measures have been proposed, theoretically deduced (*), and empirically tested ($^+$).

Service quality		
Tangibles	SERVQUAL survey of the users	(Hasan and Pfaff 2006; Reisberger and Smolnik 2008)*,
		(Müller and Dibbern 2006; Raman 2006; Wagner and
		Majchrzak 2007) ⁺
Reliability	SERVQUAL survey of the users	(Reisberger and Smolnik 2008), (Parasuraman, A. and L.
D		1998; Pitt, Watson and Kavan 1995)
Responsiveness	SERVQUAL survey of the users	(Reisberger and Smolnik 2008), (Parasuraman et al. 1998; Ditt at al. 1005) ⁺
Accuracy	SERVOLAL survey of the users	$(Parasuraman et al. 1008; Pitt et al. 1005)^+$
Empathy	SERVOUAL survey of the users	(Parasuraman et al. 1998; Pitt et al. 1995) $^+$
Use and intention to use	SERV QUILE survey of the users	
Number of contributions	Evolution of the number of articles	(Maichrzak et al. 2006: Wagner and Maichrzak 2007) ⁺
	survey of the users	(Majonizak et al. 2000, Wagher and Majonizak 2007)
	System features and log statistics,	
Number of modifications	survey of the users	(Majchrzak et al. 2006; Wagner and Majchrzak 2007) ⁺
	System features and log statistics,	
Frequency of use	survey of the users	(Reisberger and Smolnik 2008)*
Time invested	System features and log statistics,	(Reisberger and Smolnik 2008)*
	survey of the users	
User satisfaction		
Subjective attitude towards	Survey of the users	(Reisberger and Smolnik 2008), (Bailey and Pearson 1983;
wikis	~	Müller and Dibbern 2006; Rushinek and Rushinek 1986) ⁺
Attitude towards computers	Survey of the users	(DeLone and McLean 1992)
Individual impact		
Improved professional	No success measure found	(Reisberger and Smolnik 2008), (Majchrzak et al. 2006)
status	Evolution of a survey of any description	$(\mathbf{D}_{\text{rightensor}}, \mathbf{u}_{\text{rightensor}}) + (\mathbf{D}_{\text{rightensor}}, \mathbf{u}_{\text{rightensor}})^*$
Expanded personal	No success magging found	(Cross and Kimmorlo 2008)
knowledge	No success measure jound	(Cress and Kinimerie 2008)
Organizational impact		
Knowledge creation	No success measure found	(Fuchs-Kittowski and Köhler 2002: Raman 2006) ⁺
Knowledge sharing and	Number of articles	(Fuchs-Kittowski and Köhler 2002; Raman 2006) ⁺
storing		
Knowledge reuse	Number of article consultations	(Majchrzak et al. 2006) ⁺
Increased productivity	Evolution of overall productivity	(Reisberger and Smolnik 2008) [*] , (Majchrzak et al. 2006) ⁺

Table 1. Wiki Success Measures

Figure 1 presents the wiki success model based on the D&M IS Success Model. The relations between the success dimensions, which have been deduced from theory (*) or empirically tested (+), are illustrated (solid arrows) and relevant literature references are given; the original relations not referred to are illustrated as dashed arrows.



A: (Du and Wagner 2006; Müller and Dibbern 2006)+, B: (Müller and Dibbern 2006)+, C: (Wagner and Bolloju 2005)*, D: (Majchrzak et al. 2006; Wagner and Majchrzak 2007)+, E: (Müller and Dibbern 2006; Wagner and Majchrzak 2007)+, F: (Majchrzak et al. 2006; Müller and Dibbern 2006; Wagner and Majchrzak 2007)+, G: (Wagner and Majchrzak 2007)+, H: (Müller and Dibbern 2006; Wagner and Majchrzak 2007)+, I: (Müller and Dibbern 2006)+, J: (Wagner and Majchrzak 2007)+, K: (Müller and Dibbern 2006)+, L: (Hasan and Pfaff 2006)*, M: (Müller and Dibbern 2006; Wagner and Majchrzak 2007)+, N: (Müller and Dibbern 2006; Wagner and Majchrzak 2007)+, O: (Majchrzak et al. 2006; Wagner and Bolloju 2005)+

Figure 1. Wiki Success Model

Weblog Success Model

The weblog success measures and model are presented analogously. The weblog success measures are presented in table 2, which again contains both measures and corresponding measurement approaches. The relevant literature is indicated and again categorized into theoretically deduced (*) and empirically tested ($^+$) sources.

Success measures	Measurement approach	Source(s)
System quality		
Functionality	Type of weblog engine	(Du and Wagner 2006; Herring, Scheidt, Bonus and Wright 2005; Ip and Wagner 2008) ⁺
Accessibility	Degree of accessibility: public, intranet, or restricted	(Wagner and Bolloju 2005; Zerfaß 2005) [*] , (Efimova and Grudin 2007; Ip and Wagner 2008; Jackson, Yates and Orlikowski 2007) ⁺
Task-technology fit	Proportion of the desired functions	(Ip and Wagner 2008) ⁺
Integration	Interviews with technicians and administrators of the community; type of weblog engine, availability of RSS, permalink, trackback, blogroll, and pingback	(Blood 2004; Du and Wagner 2006; Jackson et al. 2007) ⁺
Ease of use	Survey of the authors and readers	(Reisberger and Smolnik 2008) [*] , (Du and Wagner 2006) ⁺
Reliability	Survey of the authors and readers	(Bharati and Chaudhury 2004; Lin and Lee 2006) ⁺
Response time	Survey of the authors and readers	(Bharati and Chaudhury 2004; Lin and Lee 2006) ⁺
Information quality		
Type (of weblog)	Filter, personal journal, electronic notebook, mixed, or other	$(Blood 2002)^*$, (Du and Wagner 2006; Efimova and Grudin 2007; Herring et al. 2005) ⁺
Diversity	Number of articles	(Reisberger and Smolnik 2008) [*]
Organization	Overall number of tags, tags per article, inter-weblog links	(Hasan and Pfaff 2006; Wagner and Bolloju 2005) [*] , (Rushinek and Rushinek 1986) ⁺
Presentation	Survey of the readers	(Reisberger and Smolnik 2008) [*] , (Du and Wagner 2006) ⁺
Characteristics	Survey of the readers	(Glass 2007) [*] , (Efimova and Grudin 2007; Herring et al. 2005; Ip and Wagner 2008; Schmidt 2008) ⁺

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commentators and readers
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Informational impacts Survey of the users to assess the (Reisberger and Smolnik 2008) [*] (Efimova and Grudin 2007)
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Social impacts Survey of the users to assess the (Reisberger and Smolpik 2008) [*] (Efimova and Grudin 2007)
evpected and obtained impact Lin and Lee 2006) ⁺
Other impacts $Survey of the users to assess the (Effmate and Caudio 2007; Lin and Lee 2006)^+$
avageted and obtained impact
Organizational impact
Organizational inflation
Knowieuge sharing internal wabless and comments (Keisberger and Smoinik 2008; wagner and Bolloju 2005),
on internal webiogs (Jackson et al. 2007)
Knowneuge mansfer Number of visitors on internal (Keisberger and Smoinik 2008; wagner and Bolloju 2005),
We diagonal we diagonal diago
Marketing impact Number of external visitors reading (Efimova and Grudin 2007; Ip and Wagner 2008)
articles
Increased productivity Evolution of overall productivity (Keisberger and Smolnik 2008)

Table 2. Weblog Success Measures

The weblog success model is presented in figure 2. Again, the relations between the success dimensions are indicated accordingly to whether they are specific for weblogs (solid arrows), or are from the original model and not referred to (dashed).



A: (Efimova and Grudin 2007)⁺, B: (Efimova and Grudin 2007)⁺, C: (Du and Wagner 2006; Jackson et al. 2007)⁺, D: (Blood 2004; Du and Wagner 2006; Efimova and Grudin 2007; Ip and Wagner 2008; Jackson et al. 2007)⁺, E: (Du and Wagner 2006; Herring et al. 2005)⁺, F: (Jackson et al. 2007)⁺, G: (Jackson et al. 2007)⁺, H: (Efimova and Grudin 2007)⁺, I: (Jackson et al. 2007)⁺, J: (Efimova and Grudin 2007)⁺, H: (Efimova and Grudin 2007)⁺, I: (Jackson et al. 2007)⁺, J: (Efimova and Grudin 2007)⁺, H: (Efimova and Grudin 2007)⁺, I: (Jackson et al. 2007)⁺, J: (Efimova and Grudin 2007)⁺, H: (Efimova and Grudin 2007)⁺, I: (Jackson et al. 2007)⁺, J: (Efimova and Grudin 2007)⁺, I: (Jackson et al. 2007)⁺, J: (Efimova and Grudin 2007)⁺, I: (Jackson et al. 2007)⁺, J: (Efimova and Grudin 2007)⁺, I: (Jackson et al. 2007)⁺, J: (Efimova and Grudin 2007)⁺, I: (Jackson et al. 2007)⁺, J: (Efimova and Grudin 2007)⁺, I: (Jackson et al. 2007)⁺, J: (Efimova and Grudin 2007)⁺, I: (Jackson et al. 2007)⁺, J: (Efimova and Grudin 2007)⁺, I: (Jackson et al. 2007)⁺, I: (Jack

Figure 2. Weblog Success Model

CONCLUSIONS

We started our paper by describing different types of social software and presented characteristics of wikis and weblogs. Subsequently, in our review of the IS and social software success literature, we found no study aimed at comprehensively evaluating social software, i.e. specifically aimed at wikis and weblogs. We propose two conceptual models, which are based on the D&M IS Success Model, for measuring wiki and weblog success. Furthermore, we briefly present the research methodology for the further development and validation of these models. This paper's main contribution is the theory and literature-based deduction of the initial models that provide measures that can be operationalized for an empirical validation. Furthermore, these models pave the way for further investigations, models, and/or adaptations in the area of social software success research.

The research presented is limited in that the proposed models are merely based on an extensive literature review and on our experiences. The results are the foundation for future empirical work in this area. However, the models need further development and validation before they can be applied in practice.

Our future research within this long-term research study will focus on empirically validating the conceptual models and on applying them in practice. The empirical validation has already started with an explorative qualitative phase (case studies, expert and user interviews) and will include quantitative methods (survey-based). Moreover, we will consider other kinds of social software – particularly social networks. Like the existing research approaches, our proposed models ultimately focus on intangible measures. Further studies should therefore examine how to combine the monetary measures used in practice with approaches for measuring intangible benefits.

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