

Association for Information Systems

AIS Electronic Library (AISeL)

Pre-ICIS RISQUES 2020 - Norms, Organizations
and Risks

French (FRAIS)

12-12-2020

L'adaptation au techno-stress : Revue de la littérature

Min Feng

Follow this and additional works at: https://aisel.aisnet.org/icis_risques2020

This material is brought to you by the French (FRAIS) at AIS Electronic Library (AISeL). It has been accepted for inclusion in Pre-ICIS RISQUES 2020 - Norms, Organizations and Risks by an authorized administrator of AIS Electronic Library (AISeL). For more information, please contact elibrary@aisnet.org.

L'adaptation au techno-stress : Revue de la littérature

Short Paper

Min Feng

BBS, Brest Business School

Brest Cedex 3 - France

Min.feng@brest-bs.com

Abstract

Managers are currently facing the challenge of ICTs diversification, as team managers and intermediaries between employees and the organization, PM needs to find ways to set priorities and separate tasks between those that are urgent and those that are daily (Seshadri, 2001).

Proximity managers are the main object of our research constituting a key element in the context of technostress. Their behavior can influence the reactions of employees but also the strategic decisions of management to convey the results of the fight against technostress. We are working on adapting to technostress among local managers (PM). A literature review was carried out on adaptation strategies in the context of technostress to theoretically understand how PDs cope with the problem of techno-stress.

Keywords: Technostress, adaptation strategy, proximity manager (Team manager), cognitive behavior, interaction.

Abstract in French

Les managers font face actuellement au défi de la diversification des TIC, en tant que gestionnaires et intermédiaires entre les salariés et l'organisation pour trouver les moyens de définir les priorités et de séparer les tâches entre celles qui sont urgentes et celles qui sont quotidiennes (Seshadri, 2001). Les managers de proximité en tant qu'objet principal de notre recherche constituent un élément clef dans le contexte de techno-stress. Leur comportement peut influencer les réactions des employés mais aussi les décisions stratégiques de la direction afin de véhiculer le résultat de la lutte contre techno-stress. Nous travaillons sur l'adaptation au techno-stress chez les manager de proximité (MP). Une revue de littérature est mobilisée sur les stratégies d'adaptions dans le contexte de techno-stress afin de comprendre théoriquement comment les MP font face au problème de techno-stress.

Keywords: Techno-stress, stratégie d'adaptation, manager de proximité, comportement cognitif, l'interaction